



NORTH ATLANTIC TREATY ORGANISATION
NATO MARITIME INTERDICTION OPERATIONAL TRAINING CENTRE
NMIOTC
SOUDA BAY
73200 CHANIA
HELLAS



5000 NSC-31/Ser.: NU71

TO: See Distribution List

SUBJECT: **INVITATION LETTER FOR NMIOTC COURSE 14000**
“MARITIME IMPROVISED EXPLOSIVE DEVICE DISPOSAL (M-IEDD)”,
16 - 20 Oct 2017

DATE: 02 Jun 2017

REFERENCES: A. NMIOTC 3000 NSC-31/SER.: NU53, dated 09 May 2017
(Course 14000 Full After Action Report)
B. [NMIOTC Program of Work \(NPOW\) 2017](#)

1. The threat from Improvised Explosive Devices (IEDs) has been actively tackled by nations either afflicted directly by the threat at home or through their participation in expeditionary operations where the IED was / is a prevalent menace. The IED, as an established threat to military and other operations, will undoubtedly continue to feature as a weapon of choice against our forces and populations. Past and current experiences have clearly illustrated the effectiveness of the IED in all types of situation, including at sea and in port, where the concepts of Improvised Explosive Device Disposal (IEDD) and Force Protection are being challenged. Our dedication should be to better combat the IED threat and provide responses capable of bringing the situation to normal as safely and competently as possible. Considering all the above, NMIOTC will run an iteration of the Course 14000 that covers disposal of IEDs in the maritime environment.

2. In order to better understand how to conduct IEDD operations in the Maritime Environment, the challenges and limitations of the environment have to be considered and apprehended. In pursuing a viable concept to apply to Maritime IED Disposal (M-IEDD) operations, well established principles of operations and best practices developed over the years in the land domain cannot be set-aside by those with maritime jurisdiction. It is our perception that they should be considered and then employed to underpin the Maritime IEDD concept and guide the development of Techniques Tactics and Procedures (TTPs), appropriately.

3. NMIOTC has developed this course in accordance with NATO standards and guidelines aiming at mitigating the IED threat focusing mostly on the “Defeat the Device (DtD)” line of effort which is a critical supporting function necessary to preserve the Alliance Center of Gravity (CoG) to minimize casualties. M-IEDD Course is focused on IEDD operational and tactical considerations (and the equipment required) when undertaking IEDD tasks in the Maritime Environment.

4. To this end, NMIOTC, in partnership with selected domain experts, has developed the International **Maritime Improvised Explosive Device Disposal** Course with the two fold intent of addressing operational gaps in capability and improving the skills and knowledge of EOD personnel with a responsibility to operate in the Maritime Environment. Most importantly, the Course also considers aspects of broader counter-threat operations, with emphasis on a comprehensive approach to the

necessary conditions for mission success and contribution to wider force goals. This course fundamentally sets out to provide participants with the skills and knowledge necessary to appreciate the concepts of M-IEDD operations and understand the practical skills needed to deal with the challenging scenarios that would be expected to test both EOD personnel and their Commands.

5. **Aim:** To educate and train EOD personnel to competently undertake M-IEDD operations onboard vessels and other maritime infrastructure in support of C-IED or other operations. On completion of the Course, students will be able to:

a. Understand the IED threat in the context of maritime related operations and how the basic principles of IEDD can be successfully applied to task resolution;

b. Understand the core and specialist subject knowledge including specialist skills and render, safe techniques in support of M-IEDD;

c. Understand the significance of the related subjects of search and site exploitation (e.g. evidence preservation and collection, considerations during M-IEDD tasks);

d. Plan M-IEDD operations, including: task appreciation, appraisal of tactical considerations in respect of the operating environment, M-IEDD team make-up, required resources, access and requisite on-board actions

6. **Target audience** for this course is naval and other EOD personnel, functioning as Military / Police EOD Team Commanders and Team Members or equivalent rated personnel who are involved in M-IEDD operations, which are potentially also related with C-IED in the Maritime Environment. Personnel from governmental Agencies (Coast Guard, Maritime Police, etc.), personnel from military educational and training facilities and equivalent, personnel who are involved in IEDD instruction, are also eligible to participate.

Prerequisite: this Course is addressed only to EOD qualified personnel.

7. The Course will be conducted in English. Attendees should have the following standards of proficiency in English (as described / coded in STANAG 6001), Listening – Good (3), Speaking – Fair (2), Reading – Good (3) and Writing – Fair (2).

8. This Course is marked as “NATO Unclassified / Releasable to PfP (except Russia)/MD/ICI/PatG” releasable also to ISAF Troop Contributing Nations (TCNs), that have expressed a keen interest in the subject. NMIOTC applies security arrangements and regulations according to NATO standards.

9. A draft agenda for this event is hereby attached as Enclosure 1. The final agenda will be included with the Joining Instructions in due time. Attendance of the participants is obligatory in order to be considered as “successful attendees”. Participants, who fail to attend at least 85% of the Course, are not entitled to acquire the graduation certificate.

10. The Course will start on Monday, **16 Oct and will end on Friday, 20 Oct 17**, training hours are from 08:30 to 16:00. Comprehensive administrative instructions are provided at Enclosure 2.

11. For organizational purposes, candidates are kindly requested to return their application form (Enclosure 3) to NMIOTC (studentadmin@nmiotc.nato.int), a digital word version can also be downloaded from the NMIOTC website: www.nmiotc.nato.int, before the relevant dead-line as follows:

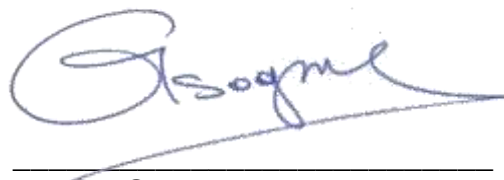
a. The Course is "NATO Listed", therefore it is not eligible for participation in NATO MPD subsidization programme. However, Candidates from NATO countries as well as candidates from Partnership for Peace (PfP), Mediterranean Dialogue (MD), Istanbul Cooperation Initiative (ICI), or Partners across the Globe (PatG) frameworks should apply **no later than (NLT) Friday 22 Sep 2017;**

b. Candidates from non-NATO countries not participating to the Partnership for Peace (PfP), Mediterranean Dialogue (MD), Istanbul Cooperation Initiative (ICI), or Partners across the Globe (PatG) frameworks, **no later than (NLT) Friday 18 Aug 17,** so that the necessary NATO procedures will apply for approval.

12. Event details can be found in the Education and Training Opportunities Catalogue (ETOC) at <https://e-itep.act.nato.int/Guest/ETOCindex.aspx> or through the NMIOTC official web site www.nmiotc.nato.int.

13. NMIOTC Point of Contacts (POCs):

- a. Course Director: Lt Cdr Theocharis Stivaktakis GRC (N)
Phone: +30 28210 85729, NCN: 498-5729, Fax: +30 28210 85702
E-mail: stivaktakist@nmioct.nato.int, / nmioct_et@navy.mil.gr
- b. Registration POC: Lt Konstantinos Papanastasis GRC (N)
Phone: +30 28210 85710, NCN: 498-5710, Fax: +30 28210 85702
E-mail: papanastasisk@nmioct.nato.int / studentadmin@nmioct.nato.int



Georgios Tsogkas
Commodore GRC (N)
Commandant NMIOTC

ENCLOSURES:

1. Draft Schedule of Events for Course 14000
2. Administrative Instructions
3. Personnel Administration Form (PAF)

Distribution List:

External:

Action:

SHAPE NMR – GRC (NSWAN: NMRGRC@shape.nato.int)
(Please pass to NATO NMRs)
HQ SACT NLR GRC (NSWAN: petros.sassaris@act.nato.int)
(Please pass to NATO NLRs)
HQ SACT PSE (NSWAN: Valerii.churkin@act.nato.int)
(Please pass to PFP (except Russia), MD, ICI, PatG NMRs)
HNDGS/E4 (NSWAN: geetha-dpos-f2@mod.grc.nato.int)
(Please pass to NATO and Partner Defence/Naval Attaches in Athens)
HQ NATO HEL MILREP (NSWAN: GR.milrep@hq.nato.int)
(Please pass to NATO and Partners' MILREPS)

Information:

HQ SACT DCOS JFT (NSWAN: stefano.salamida@act.nato.int)
HQ SACT ACOS JETE (NSWAN: Athanasios.tsouganatos@act.nato.int)
HQ SACT JFT EIT BRANCH HEAD (NSWAN: Luca.Massimi@act.nato.int)
HQ SACT JETE EIT (NSWAN: Georgios.Zouros@act.nato.int)
SHAPE COS (NSWAN: COM.COS@shape.nato.int)
SHAPE/J3 (NU: Nicolas.GonzalezChamorro@shape.nato.int)
HQ JFC Naples (NSWAN: Vincent.Alexandre@JFCnp.nato.int)
HQ JFC BS Desk Officers (NSWAN: Laurentiu.Mesterca@jfcbs.nato.int,
Miroslav.Stabl@jfcbs.nato.int,
Kathy.Smith@jfcbs.nato.int,
Ben.Gibbs@jfcbs.nato.int)

MARCOM DCOS OPS (NSWAN: recordscentre@mc.nato.int)
MARCOM N7 T2 (NSWAN: m.ruchay@mc.nato.int)
C-IED COE (NU: info@ciedcoe.org)
CSW COE (NU: info@coecsw.org, dh.marops@coecsw.org)
MILENG COE (NU: TEDev@MilEngCOE.org)
EOD COE (NU: info@eodcoe.org)
HNDGS/B2 (GRC MOD HNDGS COMM CEN please pass to HNDGS/B2)
HNDGS/D4 (NSWAN: dkladospd1@mod.grc.nato.int)
HAGS/TRAINING (GRC MOD HNDGS COMM CEN please pass to HAGS/TRAINING)
HNGS/B2 (NSWAN: genetdir@mod.grc.nato.int)
HELLENIC COASTGUARD HQ/TRAINING DIRECTORATE (NU: dek@hcg.gr)
HELLENIC POLICE HQs/TRAINING DIVISION (NU: trainingdiv2@astynomia.gr)
HELLENIC POLICE/C-IED DEPARTMENT (NU: yeemsas.deadynomeon@astynomia.gr)
US NSA SOUDA BAY
NAMFI

Internal:

Action:

DIR E&T
SAA

Information:

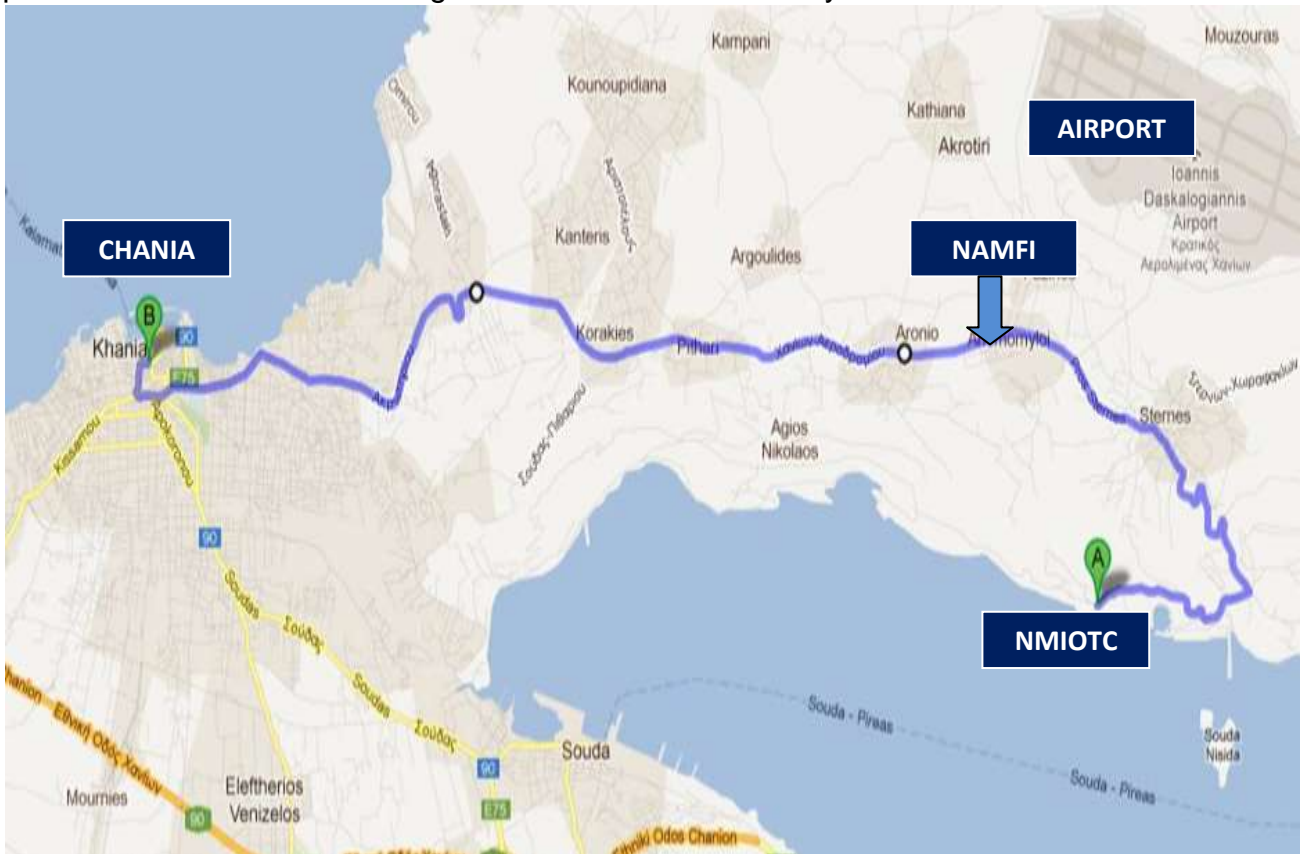
COS
DOSO
DIR TS
DIR S (for B&F Officer)

Schedule of Events for Course 14000
“Maritime IED Disposal (M-IEDD)”
(16-20 Oct 2017)

E&T Director: Cdr Poseidon Orologidis GRC (N)		Course Director: Lt Cdr Theocharis Stivaktakis GRC (N)		Assistant Course Director / Admin Officer: Lt Konstantinos Papanastasis GRC (N)									
Mon, 16 Oct 17 (Day 1)		Tue, 17 Oct 17 (Day 2)		Wed, 18 Oct 17 (Day 3)		Thu, 19 Oct 17 (Day 4)		Fri, 20 Oct 17 (Day 5)					
0830 0900	NMIOTC Welcome/ Admin brief Auditorium	0830 0845	Preparation NMIOTC	0830 0845	Preparation NMIOTC	0830 0845	Preparation NMIOTC	0830 1330	M-IEDD FTX “Watery End” TP ARIS & ALKYON				
0900 0930	Course administration and Introduction / Group Photo Classroom 2-4-L	0850 0930	Safety Briefing TP ARIS	0850 1000	Simunition and Weapon Safety/Firing Positions TP ARIS	0850 1000	M-IEDD MRX (Live Sim and disrupters) TP ARIS						
0935 1120	The M-IEDD Concept & Threat overview Classroom 2-4-L	0930 1000	Equipment loadout TP ARIS	1000 1015	Fire positions/movement TP ARIS	1000 1015	Ladder climbing TP ARIS						
1125 1200	M-IEDD Principles and Philosophy Classroom 2-4-L	1005 1045	Syndicate Break-out and Equipment issue TP ARIS	1030 1200	Tactical Team/EOD Integration TP ARIS	1015 1115	M-IEDD TTX TP ARIS						
		1050 1120	M-IEDD Disruption (Live Fire Demo) TP ARIS			1115 1210	Syndicate Briefs TP ARIS						
1200 1230	Snack Break	1120 1220	Syndicate Practice rapid disrupter placement (Dry) TP ARIS	1200 1230	Snack Break	1210 1230	Snack Break						
1230 1315	Assault Introduction Classroom 2-4-L	1220 1240	Snack Break	1230 1600	M-IEDD Demonstration task followed by training lanes (No Sim- Live Disrupters) TP ARIS	1230 1600	M-IEDD Briefing Syndicate Preparation and Rehearsal TP ARIS						
1320 1445	Planning Considerations Classroom 2-4-L	1240 1320	Basic Manual Techniques TP ARIS							1330 1430	Suicide devices video and demo TP ARIS	1330 1400	Equipment Recovery Hot Wash-up Auditorium
1500 1545	Hostage Management Classroom 2-4-L	1330 1430	Suicide devices video and demo TP ARIS							1430 1600	M-IEDD Practical Exercise (Mentored) TP ARIS	1430 1500	Course Feedback Auditorium
1545 1600	<i>Briefing for next day activity /</i> <i>Equipment required</i>	1430 1600	M-IEDD Practical Exercise (Mentored) TP ARIS										
1930 2130	Ice-Breaker												

ADMINISTRATIVE INSTRUCTIONS

1. **Location:** NMIOTC is located in the northern region of Souda Bay, near the city of Chania, at the north-west part of Crete. The destination airport is Chania International airport “Ioannis Daskalogiannis” (airport code: CHQ). The distance from Chania city to NMIOTC is 20 km and from the airport to NMIOTC it is 9 Km. Chania is a picturesque, unique medieval city bearing a rich and long history and culture. The following map provides orientation and driving directions from Chania City to NMIOTC.



2. **Registration:** Registration is open to all NATO and Partner Nations as well as organizations. You are kindly requested to submit your Personnel Administration Form (Enclosure 3), in accordance to paragraph 11 of the main body, via the following ways:

a. By email to Registration POC (copy to Course Director).

b. By fax: Send your Personnel Administration Form to fax number: +30 28210 85702 to NMIOTC Admin Officer, Lt Konstantinos Papanastasis GRC (N).

Applications submitted after the deadline may not be accepted. All applicants will receive a confirmation message within three days of their submission.

3. **Visa Requirement:** Participants or their national authorities are responsible for visa arrangements. A “VISA Support Letter” will be issued by MPD SENF AC, if requested. Participants are advised to contact well in advance, proper diplomatic agencies for up to date information. It is an individual’s responsibility to apply and obtain their visa and to have the proper travel / medical documentation. Hellenic Ministry of foreign Affairs website (www.mfa.gr) provides relevant VISA information requirements.

4. **Administrative cost:**

a. The Tuition Fee for the course is **800 €**. This cost includes daily transportation from Chania city centre to NMIOTC and vice versa during the course days, coffee / tea and cookies throughout the training period, participation to an Ice Breaker event. The fee also includes the following resources:

- (1) Fixed training platforms and sea-borne target vessels / boat;
- (2) RHIBs, whaler and other insertion platforms;
- (3) IEDs and dummy weapons;
- (4) Disruptors and cartridges for IED disposal;
- (5) Classroom facilities with IT support;
- (6) Training Aids and Inert Items;
- (7) EOD and Search Equipment;
- (8) Basic Exploitation Equipment;
- (9) Specialist Instructors;
- (10) Role Players;
- (11) Safety personnel as necessary;

b. Full payment in cash, will be made to NMIOTC's Financial Officer upon arrival at NMIOTC during the in-processing procedure or by bank deposit to NMIOTC bank account with the following data:

- (1) IBAN Number: GR 38 0110 4940 0000 4945 4001 048
- (2) Swift BIC: ETHN GRAA
- (3) Bank Name: National Bank of Greece

Note: Bank deposit must be executed **no later than 3 working days** prior to the start of the event. The relevant paperwork must be forwarded to the Budget & Finance officer's e-mail: sartzetakiv@nmiotc.nato.int. NMIOTC will cover only the expense that the National Bank of Greece may charge for transactions and not any potential charges of other banks that may finally intervene.

5. Dress Code:

a. Military participants are expected to wear working uniform suitable for practical training. Additionally they are strongly advised to bring their own basic Personal Protection Equipment:

- (1) Safety (non-slip) Footwear;
- (2) Helmet;
- (3) Heavy Duty or tactical Gloves;
- (4) Safety Glasses (e.g. eye protection);
- (5) Light Personal Load Carrying Equipment (PLCE);

b. Practical lessons and exercises will require attendees to be attired suitably for working on-board vessels and small boats including RHIB insertion. Flotation devices and safety headgear can be provided by NMIOTC. Students are reminded to dress according to the weather conditions at the time of course delivery.

c. **Note:** Students are advised to bring uniform and equipment commensurate with the aims of this training in the spirit of cooperation with fellow EOD personnel and development of M-IEDD tactics and procedures in a challenging operational environment.

6. **Meals:** Participants will have meals outside NMIOTC, on their own responsibility. A variety of options are available at Chania city. Nevertheless, a snack break is arranged at noon, on a daily basis.

7. **Accommodation:** There are no accommodation facilities at NMIOTC. Therefore, participants are responsible to arrange their own accommodation. NMIOTC can provide guidance / assistance, if requested. Hotels near the Chania city centre are highly recommended for transportation purposes. A list of recommended Hotels around Chania city centre is as follows (special prices apply to participants only for direct booking with each hotel manager by e-mail using the code “**NMIOTC Guest**”, including breakfast and internet connection):

- a. SAMARIA 4* hotel www.samariahotel.gr,
E-mail: reservations@samariahotel.gr, Tel: +30 2821038600.
- b. KYDON 4* hotel www.kydon-hotel.com, E-mail: info@kydon-hotel.gr,
Tel: +30 28210 52280.
- c. AKALI 4* hotel www.akali-hotel.gr, E-mail: info@akali-hotel.gr,
Tel: +30 28210 92872.
- d. ROYAL SUN 4* hotel www.royalsunhotel.com,
E-mail: hotelroyalsun@gmail.com, Tel: +30 28210 46363.
- e. PORTO VENEZIANO 3* hotel www.portoveneziano.gr,
E-mail: hotel@portoveneziano.gr, Tel: +30 28210 27100.
- f. HALEPA 3* hotel (www.halepa.com), E-mail: hotel@halepa.com,
Tel. +302821028440.
- g. ARKADI 3* hotel www.arkadi-hotel.gr, E-mail: info@arkadi-hotel.gr,
Tel: +30 28210 90181.
- h. MARE NOSTRUM VILLAS www.villasincrete.gr. Transportation to NMIOTC is on individual's responsibility.
- i. NAMFI Military Barracks (www.namfi.gr) is located close to NMIOTC (approx. 6 Km) on the road from NMIOTC to Chania (see attached map). The installation itself is in very good condition and offers several facilities. The price is 10,00€/person/day for user nations (Germany, Greece and Netherlands) 18,00€/person/day for NATO Nations and 19,80€/person/day for Non NATO Nations. There is availability for breakfast / lunch / dinner at low cost. E-mail: info@namfi.gr, Tel: +30 28210 26800 or +30 28210 26805.

8. **Transportation:** Transportation will be provided during training days between Chania city pick-up points (Akali, Agora Building, 1866 Square, Royal Sun, and NAMFI) to NMIOTC and vice versa. Participants are responsible for their own transportation from the airport to the hotel and vice versa. Rental car agencies that have offered special prices for NMIOTC guests, as follows:

- a. Gelasakis car Rental: E-mail cars@stc.gr, www.rentacar-chania.gr,
tel +30-28210-89065.
- b. Spa Tours & Cars Enterprises: E-mail info@spatours.gr, www.spatours.gr,
tel +30-28210-57444.

9. **Medical service:** First aid and emergency medical support is offered by NMIOTC paramedic personnel and the Naval Hospital of Crete. However, for all other cases, medical expenses must be paid by the individuals or their health insurance agencies. All participants are strongly advised to have appropriate medical insurance.

10. **Security:** NMIOTC applies security issues according to NATO standards. There is strict access control procedure for entrance into the Marathi main gate and NMIOTC main building. You will be required to provide your passport or your national identification card during in-processing and whenever you enter these areas.



NORTH ATLANTIC TREATY ORGANISATION
NATO MARITIME INTERDICTION OPERATIONAL TRAINING CENTRE
NMIOTC
SOUDA BAY
73200 CHANIA
HELLAS



PERSONNEL ADMINISTRATION FORM (PAF)

(Please read instructions carefully below prior to filling out the form)

NAME OF EVENT: NMIOTC Course 14000 (M-IEDD)

PERIOD: 16 - 20 Oct 2017

REQUESTING HQ / AGENCY INFORMATION	
Trainee's HQ / Agency (*)	
Tel (*) / Fax	
E-mail (*)	
TRAINEE'S / PARTICIPANT'S INFORMATION	
Last Name (*)	
First Name (*)	
Middle Initials	
Sex (*)	
Nationality (*)	
Military Rank (Title for Civilians) (*)	
Branch/Service (*)	
Title of duty position (*)	
Organization/HQ where duties are performed	
Date of Birth	
ID No/Passport No (*)	
Nato Security Clearance (*)	
Tel (*)	
E-mail (*)	

TRAVELING INFORMATION

Travel Mode to Greece /
Crete/NMIOTC (*)

Arrival Date (*)

Departure Date(*)

Accommodation(*)

Rental Car

POC's INFORMATION

Name/Rank/Agency/(*)

Tel (*)

E-mail (*)

Where the Confirmation
Message Should be sent? (*)

- a. Requesting Agency/HQ
- b. Student
- c. POC
- d. Other (specify in remarks)

COMMENTS / REMARKS

INSTRUCTIONS

- **Information marked as (*) is mandatory.**
- Form must be completed in capital letters, in the following format **Course 14000 (M-IEDD)_surname_rank.doc** and be forwarded to:
 1. studentadmin@nmiotc.nato.int into NU-WAN, or
 2. Phone: +30 28210 85710, NCN: 498-5710
 3. FAX: +30 28210 85702 to NMIOTC Admin Officer,
LT Konstantinos Papanastasis GRC (N)
- If information on a field is not applicable or not yet determined can be filled with N/A or TBD respectively and will be determined later.