



NORTH ATLANTIC TREATY ORGANISATION
NATO MARITIME INTERDICTION OPERATIONAL TRAINING CENTRE
NMIOTC
SOUDA BAY
73200 CHANIA
HELLAS



5000 NSC-35/Ser.: NU38

TO: See Distribution List

SUBJECT: **INVITATION LETTER TO NMIOTC COURSE 10000
(MARITIME INTERDICTION OPERATION IN SUPPORT OF
COUNTERING ILLICIT TRAFFICKING AT SEA)
(03 - 07 July 17)**

DATE: 29 Mar 2017

REFERENCE: NMIOTC Program of Work (NPOW) 2017

1. Shipping is an important factor for the world trade as well as for the global economy, social cohesion and prosperity of the people. For a safe conduct, however, several issues of maritime security, which challenge the international community to a great extent have to be considered. Necessary measures are to be taken to ensure the safe transportation of people and goods in the marine environment, which is affected by a wide spectrum of illegal actions committed at sea, such as piracy, armed robbery, human trafficking, drug trafficking and the illegal transportation of weapons and dangerous substances/materials that can be used by terrorist organizations.

2. Multi-agency collaboration is essential to the identification and protection of victims of trafficking and exploitation, both at a national and transnational level. A multi-agency approach requires the engagement of different agencies to combat trafficking in a joint and coordinated manner according to agreed standardised procedures. This relates to the prevention of crime, protection of victims, investigation of the case and prosecution of traffickers. In a quickly developing scenario many agencies and organisations have to establish close ties.

3. To that **aim**, a continuous and growing requirement for command teams, operating forces and law enforcement personnel to be well-trained so as to enhance personnel and units' readiness prior to deployment in maritime operations has been identified. NMIOTC provides theoretical and practical training, responding to a wide spectrum of maritime operation issues, while the execution of joint practical exercises help to evaluate the effectiveness of procedures and any improvements required thereof.

After the completion of the Course students will be able to:

- a) Engage effectively in MIO in support of countering illicit trafficking at sea.
- b) Define human trafficking /smuggling.

- c) Differentiate between the concept of human trafficking and smuggling.
- d) Evaluate the case of a crime scene, through photographic documentation and evidence collection.
- e) Identify key legal issues and concerns in human trafficking related ops.
- f) Evaluate countermeasures against cyber threats into maritime domain.
- g) Describe how to conduct an interrogation effectively.
- h) Introduce and use the SEEK II device and apply correct procedures for collection of flat and rolled fingerprints.
- i) Explain the combat stress factors.
- j) Analyse suspect vessel's crew behaviour.

4. The target audience is composed of officers ranging from OF-1 to OF-3 and NCO (OR-6 to OR-9), Command and Boarding Team members, personnel from other related governmental Agencies such as Coast Guard, Port Police, Intelligence etc. who are also eligible to participate.

5. The Course will be conducted in English. Translation into other languages will not be provided. The following proficiency standards in English are required to be met: Listening–Good (3), Speaking–fair (2), Reading–Good (3) and Writing–Fair (2), iaw STANAG 6001.

6. This is a NATO ACT listed course marked as “NATO Unclassified/Releasable to PfP (except Russia)/MD/ICI/PatG”.

7. A draft agenda for this event is hereby attached as Enclosure 1. The final agenda will be included with the Joining Instructions in due time.

8. The Course starts on **Monday, 03 July and ends on Friday, 07 July 2017**, training hours are from 08:30 to 15:00. Due to the fact that the Course will be run with the cooperation of external contributors, the execution of the Course is subject to the achievement of a minimum number of participants.

9. The tuition fee for this week course is **280,00€**. Comprehensive administrative instructions are provided at Enclosure 2.

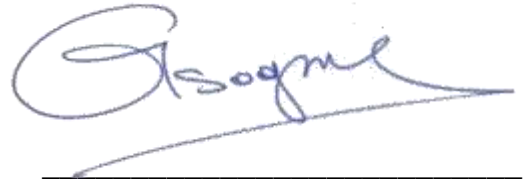
10. For organizational purposes, candidates are kindly requested to return their application form (Enclosure 3) to NMIOTC studentadmin@nmiotc.nato.int, (a digital word version can also be downloaded from the NMIOTC website: www.nmiotc.nato.int). Candidates from non-NATO countries not participating in the Partnership for Peace (PfP), Mediterranean Dialogue (MD), Istanbul Cooperation Initiative (ICI), or Partners across the Globe (PatG) frameworks, should send their applications **no later than (NLT) Tuesday 02 May 2017**, so that the necessary NATO procedures can be initiated for achieving final approval.

11. Event details can be found online in the Education and Training opportunities Catalogue (ETOC) at <https://e-itep.act.nato.int/Guest/ETOCindex.aspx> or through the NMIOTC official web site www.nmiotc.nato.int.

12. Point of Contacts (POCs):

NMIOTC

- (a) Course Director: Lt Cdr Ioannis Argyriou GRC (CG)
Phone: +30 28210 85727, NCN: 498-5727, Fax: +30 28210 85702
E-mail: argirioui@nmiotc.nato.int, / nmiotc_et@navy.mil.gr
- (b) Registration POC: Lt Konstantinos Papanastasis GRC (N)
Phone: +30 28210 85710, NCN: 498-5710, Fax: +30 28210 85702
E-mail: papanastasisk@nmiotc.nato.int



Georgios Tsogkas
Commodore GRC (N)
Commandant NMIOTC

ENCLOSURES:

- 1. Draft Schedule of Events
- 2. Administrative Instructions
- 3. Personnel Administration Form (PAF)

Distribution List:

External:

Action:

SHAPE NMR – GRC (NSWAN: nmrgrc@shape.nato.int)
(Please pass to NATO NMRs)
SHAPE MIP (NU: mip@shape.nato.int)
(Please pass to PfP (except Russia), MD, ICI, PatG NMRs)
HQ SACT NLR GRC (NSWAN: petros.sassarisi@act.nato.int)
(Please pass to NATO NLRs)
HQ SACT PSE (NSWAN: valerii.churkin@act.nato.int)
(Please pass to PfP (except Russia), MD, ICI, PatG NMRs)
HNDGS/E4 (NSWAN: geetha-dpos-f2@mod.grc.nato.int)
(Please pass to NATO and Partner Defence/Naval
Attaches in Athens)
HQ NATO HEL MILREP (NSWAN: GR.milrep@hq.nato.int) (Please pass to
NATO and Partners' MILREPS)

Information:

NATO HQ

NATO HQ IMS EXCO (NSWAN: b.dewolff@hq.nato.int)

HQ SACT

HQ SACT DCOS JFT (NSWAN: stefano.salamida@act.nato.int)
HQ SACT ACOS JETE (NSWAN: athanasios.tsouganatos@act.nato.int)
HQ SACT JFT EIT Branch Head (NSWAN: Luca.Massimi@act.nato.int)
HQ SACT JETE EIT (NSWAN: Georgios.Zouros@act.nato.int)
HQ SACT MPD XO (NSWAN: Alexander.Schwab@act.nato.int)
HQ SACT MPD SENF (NU: Stelios.Kostas@act.nato.int)
HQ SACT MPD PPT (NSWAN: daniel.reuter@act.nato.int)
HQ SACT RM DOST (NSWAN: Paul.Goddard@act.nato.int)
HQ SACT MPD SENF FINANCE OFFICER (NU: Anna.Hires@act.nato.int)

SHAPE

SHAPE COS (NSWAN: COM.COS@shape.nato.int)
SHAPE MIP DIR (NSWAN: Odd.Pedersen@shape.nato.int)
SHAPE MPD COI/CIN (NSWAN: Jerzy.Wylupek@shape.nato.int)
SHAPE MPD DEI DIRECTOR (NSWAN: Boris.Katicin@shape.nato.int)

JFCs

HQ JFC Naples (NSWAN: Vincent.alexandre@JFCnp.nato.int)
JFC BS Desk Officers (NSWAN: Laurentiu.Mesterca@jfcbs.nato.int,
Miroslav.Stabl@jfcbs.nato.int,
Kathy.Smith@jfcbs.nato.int,
Ben.Gibbs@jfcbs.nato.int)

MARCOM

MARCOM DCOS OPS (NSWAN: recordscentre@mc.nato.int)

MARCOM N7 T2 (NSWAN: m.ruchay@mc.nato.int)

DH

CSW COE (NU: webmaster@coecsw.org)

NETFs

NSO (NU: MailboxNSOffice@hq.nato.int)

NCCIS LATINA (NU: trainingsupport@nciss.nato.int)

JFTC (NU: JFTC@jftc.nato.int)

JWC (NU: jwc.iwccgreg@jwc.nato.int)

Accredited COEs

CCDCOE (NU: Ccdcoe@ccdcoe.org)

C-IED COE (NU: info@ciedcoe.org)

CIMIC COE (NU: pao@cimic-coe.org)

CJOS COE (NU: cjoscoe@navy.mil)

NSEC COE (NU: info@nseccoe.org)

JCBRN COE (NU: assistant@jcbncoe.cz)

National Authorities

HNDGS/B2 (GRC MOD HNDGS COMM CEN please pass to HNDGS/B2)

HNDGS/D4 (NSWAN: dkladosdpd1@mod.grc.nato.int)

HAGS/TRAINING (GRC MOD HNDGS COMM CEN please pass to HAGS/TRAINING)

HNGS/B2 (NSWAN: genetdir@mod.grc.nato.int)

Internal:

Action:

DIR E&T

SAA

Information:

DCOM

COS

DIR S (FOR B&F)

DIR TS

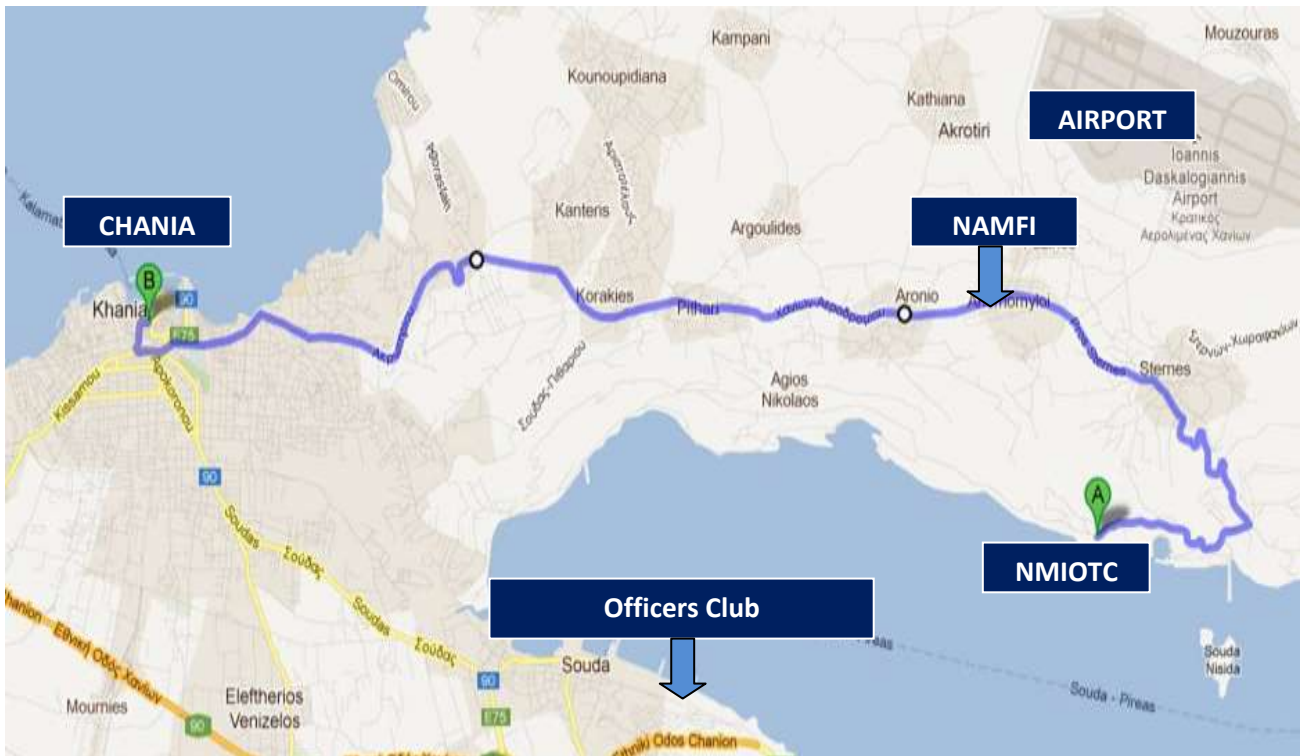
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**DRAFT SCHEDULE OF EVENTS
(MARITIME INTERDICTION OPERATION IN SUPPORT OF COUNTERING ILLICIT TRAFFICKING AT SEA)**

E&T Director: Cdr Poseidon Orologidis GRC (N)		Course Director: Lt Cdr Ioannis Argyriou GRC (CG)		Admin Officer: Lt Konstantinos Papanastasis GRC (N)					
Monday 03 July 17 (Day 1)		Tuesday 04 July 17 (Day 2)		Wednesday 05 July 17 (Day 3)		Thursday 06 July 16 (Day 4)		Friday 07 July 17 (Day 5)	
0830 0900	NMIOTC Welcome / Safety brief	0830 0930	Crime Scene Investigation (theory)	0830 0930	Crew control (theory)	0830 0930	Biometrics Collection (Overview)	0830 0930	Legal Overview
0900 0920	Course administration and Introduction Group Photo	0940 1030	Crime Scene Investigation (practice)	0930 1230	Crew control (practice)	0940 1200	Biometrics Collection with SEEK II device	0930 1020	Legal Overview
0930 1020	Human Trafficking	1040 1130	Crime Scene Investigation (practice)	1230 1300	Snack Break	1200 1230	Snack Break	1030 1115	Legal Overview
1030 1120	Human Trafficking	1130 1215	Crime Scene Investigation (practice)	1300 1500	Illicit Trafficking related Organised Crimes	1230 1500	Interrogation Techniques	1130 1230	Gender aspects
1130 1220	Human Trafficking (case study)	1215 1245	Snack Break					1220 1330	Gender aspects
1220 1250	Snack Break	1300 1500	Drug trafficking					1340 1400	Debrief/Graduation Ceremony
1300 1350	Boarding Team Psychology								
1400 1500	Victims Psychology								

ADMINISTRATIVE INSTRUCTIONS

1. **Location:** NMIOTC is located in the northern region of Souda Bay, near the city of Chania, at the north-west part of Crete. The destination airport is Chania International airport “Ioannis Daskalogiannis” (airport code: CHQ). Distance from Chania city to NMIOTC is 20 km and from the airport to NMIOTC is 9 Km. Chania is a picturesque, unique medieval city bearing a rich and long history and culture. The following map provides orientation and driving directions from Chania City to NMIOTC.



2. **Registration:** Registration is open to all NATO and partner Nations as well as organizations. You are kindly requested to submit your Personnel Administration Form (Enclosure 3), in accordance to paragraph 11 of the main body, via the following ways:

a. By email to Registration POC (copy to Course Director).

b. By fax: Send your Personnel Administration Form to fax number: +30 28210 85702 to NMIOTC Admin Officer, Lt JG Konstantinos Papanastasis GRC (N).

Applications submitted after the deadline may not be accepted. All applicants will receive a confirmation message within three days of their submission.

3. **Visa Requirement:** Participants or their authorities are responsible for visa arrangements. All visa fees are within the responsibilities of each requesting nation. Participants are advised to contact proper diplomatic agencies for up to date information. It is an individual’s responsibility to apply in advance and obtain his / her Visa and to have the correct travel (including medical) documentation.

4. **Tuition Fee:** The tuition fee for the course is 280,00€. This cost includes daily transportation from Chania city center to NMIOTC and vice versa during the course days, coffee / tea and cookies throughout the training period, participation to an Ice Breaker event. The fee also includes the following resources:

- a) Fixed training platforms and sea-borne target vessel / boat.
- b) Classroom facilities with IT support.
- c) Training Aids.
- d) Specialist Instructors.
- e) Safety personnel as necessary.

Full payment in cash or by credit card, will be made to NMIOTC's Financial Officer upon arrival at NMIOTC during the in-processing procedure or by bank deposit to NMIOTC bank account with the following data:

IBAN Number: GR 38 0110 4940 0000 4945 4001 048

Swift BIC: ETHN GRAA

Bank Name: National Bank of Greece

Note: Bank deposit must be executed **no later than 3 working days** prior to the start of the event. The relevant paperwork must be forwarded to the Budget & Finance officer's e-mail: sartzetakiv@nmiotc.nato.int. NMIOTC will cover only the expenses that the National Bank of Greece may charge for transactions and not any potential charges of potential thirty other banks that may be used as facilitators.

5. **Meals:** Participants will have meals outside NMIOTC, on their own responsibility. A variety of options are available at Chania city.

6. **Dress Code:** Military participants are expected to wear winter daily uniform or national equivalent during the course and graduation ceremony. Attendees from governmental or international organizations are expected to wear NATO civilian attire. Practical lessons and exercises will require students to be dressed with BTUs. Students are reminded to be prepared for rainy weather conditions at the time of course delivery.

7. **Accommodation:** There are no accommodation facilities at NMIOTC. Therefore, participants are responsible to arrange their own accommodation. NMIOTC can provide guidance / assistance, if requested. Hotels near the Chania city centre are highly recommended for transportation purposes. A list of recommended Hotels around Chania city centre is as follows (special prices apply to participants only for direct booking with each hotel manager by e-mail using the code "**NMIOTC Guest**", including breakfast and internet connection):

a. SAMARIA 4* hotel www.samariahhotel.gr Negotiated price is 105€ per standard room. E-mail: reservations@samariahhotel.gr Tel: +30 2821038600.

b. KYDON 4* hotel www.kydon-hotel.com Negotiated price is 85€ per standard room. E-mail: info@kydon-hotel.gr Tel: +30 28210 52280.

c. ROYAL SUN 4* hotel www.royalsunhotel.com Negotiated price is 85€ per standard double room. The amenities include transportation to the city and all are free of charge. E-mail: hotelroyalsun@gmail.com Tel: +30 28210 46363.

d. AKALI 4* hotel www.akali-hotel.gr Negotiated price is 78€ per standard double room. E-mail: info@akali-hotel.gr Tel: +30 28210 92872.

e. PORTO VENEZIANO 3* hotel www.portoveneziano.gr Negotiated price is 87€ per standard room. E-mail: hotel@portoveneziano.gr Tel: +30 28210 27100.

f. ARKADI 3* hotel www.arkadi-hotel.gr Negotiated price is 64€ per single room. E-mail: info@arkadi-hotel.gr Tel: +30 28210 90181.

g. Monte Vardia 3* hotel www.montevardia.gr. Negotiated price is 60€ per standard double room. E-mail: info@montevardia.gr, Tel +30 28210 45444.

h. MARE Nostrum Villas (www.villasincrete.gr) is located close to NMIOTC (approx. 3 Km). Negotiated price is 180€ per night per three (3) bedroom villa with private pool. E-mail: info@villasincrete.gr Tel +306944286700

i. NAMFI Military Barracks (www.namfi.gr) is located close to NMIOTC (approx. 6 Km) on the road from NMIOTC to Chania (see attached map). The installation itself is in very good condition and offers several facilities. The price is 10,00€/person/day for user nations (Germany, Greece and Netherlands) 18,00€/person/day for NATO Nations and 19,80€/person/day for Non NATO Nations. There is availability for breakfast / lunch / dinner at low cost. E-mail: info@namfi.gr Tel: +30 28210 26800 or +30 28210 26805.

8. **Transportation:** Transportation will be provided during training days between Chania city pick-up points (Agora Building, 1866 Square, Royal Sun and NAMFI) to NMIOTC and vice versa. Participants are responsible for their own transportation from the airport to the hotel and vice versa.

9. **Medical service:** First aid and emergency medical support is offered by NMIOTC paramedic personnel and the Naval Hospital of Crete. However, for all other cases, medical expenses must be paid by the individuals or their health insurance agencies. All participants are strongly advised to have appropriate medical insurance.

10. **Security:** NMIOTC applies security issues according to NATO standards.



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PERSONNEL ADMINISTRATION FORM (PAF)

(Please read instructions carefully below prior to filling out the form)

NAME OF EVENT: NMIOTC Course 10000 "Illicit Trafficking at sea"

PERIOD: 03 -07 Jul 2017

REQUESTING HQ / AGENCY INFORMATION	
Trainee's HQ / Agency (*)	
Tel (*) / Fax	
E-mail (*)	
TRAINEE'S / PARTICIPANT'S INFORMATION	
Last Name (*)	
First Name (*)	
Middle Initials	
Sex (*)	
Nationality (*)	
Military Rank (Title for Civilians) (*)	
Branch/Service (*)	
Title of duty position (*)	
Organization/HQ where duties are performed	
Date of Birth	
ID No/Passport No (*)	
Nato Security Clearance (*)	
Tel (*)	
E-mail (*)	

TRAVELING INFORMATION

Travel Mode to Greece /
Crete / NMIOTC (*)

Arrival Date (*)

Departure Date(*)

Accommodation(*)

Rental Car

POC's INFORMATION

Name/Rank/Agency/(*)

Tel (*)

E-mail (*)

Where the Confirmation
Message Should be sent? (*)

- a. Requesting Agency/HQ b. Student
c. POC d. Other (specify in remarks)

COMMENTS / REMARKS

INSTRUCTIONS

- **Information marked as (*) is mandatory.**
- Form must be completed in capital letters, in the following format
Illicit Trafficking at Sea Course 10000_surname_rank.doc and be forwarded to:
 1. studentadmin@nmiotc.nato.int into NU-WAN, or
 2. Phone: +30 28210 85710, NCN: 498-5710
 3. FAX: +30 28210 85702 to NMIOTC Admin Officer,
LTJG Konstantinos Papanastasis GRC (N)
- If information on a field is not applicable or not yet determined can be filled with N/A or TBD respectively and will be determined later.